

Bolsover District Council

Executive

13th June 2017

Scrutiny Review of Rangers – Progress Update

Report of the Portfolio Holder for Community Cohesion, Audit, Legal and Governance

This report is public

Purpose of the Report

- The update members on changes implemented following the Scrutiny review of the CAN Ranger service.

1 Report Details

- 1.1 The Executive of 4th January 2016 received a report from the Customer Service and Transformation Scrutiny Committee who had taken a look at the role of the CAN Rangers.
- 1.2 As part of the discussion it was agreed to add an additional recommendation to those made by the scrutiny Committee, and to request an update to be provided after 6 months.
- 1.3 The enclosed document provides this update.

2 Conclusions and Reasons for Recommendation

- 2.1 That members note the progress made on the recommendations agreed at Executive on 4th January 2016.

3 Consultation and Equality Impact

- 3.1 None directly

4 Alternative Options and Reasons for Rejection

- 4.1 Not applicable. This report updates members on progress on previous recommendations.

5 **Implications**

5.1 **Finance and Risk Implications**

Minor cost is purchasing additional hi-vis PPE, estimated at £800. These costs will need to be met from within existing approved budgets for the service.

Additional salary costs would be incurred in those cases where it proved possible to allow a one month handover period (i.e. total cost of employing one ranger for one month including on-costs). These costs will need to be met as part of the Council's vacancy management processes.

5.2 **Legal Implications including Data Protection**

Not directly.

5.3 **Human Resources Implications**

The proposal to recruit 'early' to allow a one month handover period is outside the normal recruitment process. Members should also be aware that this may not be possible as this is partially dependent on the personal circumstances of any new employee including their notice period.

6 **Recommendations**

6.1 That the progress report is noted.

6.2 That additional hi-vis PPE is purchased for each Ranger as an estimated total cost of £800.

6.3 That the process for recruitment for the "replacement" Ranger starts early with the aim of offering a handover period of around a month. The estimated cost of this is estimated at £2,270

6.4 That a future report on the future of CCTV within the District also considers options for changing the roles of the CAN Rangers.

7 **Decision Information**

Is the decision a Key Decision? (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)	No
District Wards Affected	
Links to Corporate Plan priorities or Policy Framework	

8 **Document Information**

Appendix No	Title
1	Workplan
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
Report Author	Contact Number
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Report Reference –